Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Mission Action Plan – 2015 – 2017

Mission Action Plans:

1. Parish Prayer Groups – Priority MAP	13. Parish Hall Community Development
2. Parish Discipleship Groups – Priority MAP	14. Music – Shrewsbury Abbey
3. Pastoral Care Programme – Priority MAP	15. Music – St. Peter's
4. Schools' Outreach – Priority MAP	16. Music - Wednesday at One
5. Occasional Offices Outreach - Priority MAP	17. Music - Concerts (in-house and external bookings)
6. Residential Homes Outreach - Priority MAP	18. Abbey Visitors - Individuals
7. Shrewsbury Abbey – Daily Morning Prayer	19. Abbey Visitors – Groups / Schools (Also see MAP 04)
8. Shrewsbury Abbey – Sunday Worship 10.00am	20. County Role - Shrewsbury Abbey
9. Shrewsbury Abbey – Sunday Worship 3.00pm	21. Shrewsbury Abbey Renaissance
10. Shrewsbury Abbey – Thursday Worship Noon	22. Buildings – Shrewsbury Abbey
11. St. Peter's – Sunday Worship 10.30am	23. Buildings – St. Peter's Church
12. Toddle-in – Parish Hall (Wednesday 10am)	24. Buildings – Parish Hall

Outline

- This Mission Action Plan (MAP) is (and probably always will be) fluid.
- We have to meet the needs of the Parish with the tools we have and sometimes these tools will change alongside circumstances.
- The MAP is however here to help us focus on priorities and these priorities must be people centred first.
- The MAP will also help us not to forget the things we do not see as priorities, but ensure they too are part of our tasks.

The MAP will need – as a first step – to identify a number of 'key team members', clergy or laity, stipendiary or volunteer, who will, within the oversight of the Vicar, Wardens and PCC, be asked to deliver the outcomes.

In particular these will (or may) include:

Bold – already exists

- Vicar
- Mission Colleague
- Abbey Manager
- Prayer Co-ordinator
- Discipleship Group Co-ordinator
- Pastoral Team Co-ordinator
- Schools' Outreach Co-ordinator
- Residential Homes (& House Communions) Co-ordinator
- Director of Music
- Guides / Shop Manager

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Plan 01	Parish Prayer Groups
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Priority MAP		
There are (11/16) Prayer Groups meeting on Monday at the Abbey at 9.00am and on Thursday at St. Peter's at 7.00pm	To engage with God in prayer in the continuation and growth of small group prayers	4 Outcomes
	To increase numbers attending existing groups by 25% each year	Raise attendance from c 3/4 to c 7/8 by end 2016
	To advertise Prayer Groups by way of a new 'How do I' leaflet for use internally.	Completed
	To make the same leaflet available in PDF format on our web site and facebook page	On line by 31/12/15 - Done
	To start a daytime, weekday prayer group in the parish by end 2017	Extant by end 2017
		Diary Dates -

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Plan 02	Parish Discipleship Groups
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Priority MAP		
There is presently one discipleship group which meets at St. Peter's Church on a Wednesday evening during term time.		
Leadership is shared amongst several persons.		
It attracts some 12 adults on a regular basis.		
		Diary Dates -

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Plan 03	Pastoral Care Programme

Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Priority MAP		
There are an ever increasing number of		
elderly people – especially in the area	To ensure there is coverage of visits to	
around the Abbey – and there are a range	Residential Homes (Hartlands, Holy Cross)	
of Residential or Age-Limited residences in	and links to age-limited residences	
the Parish.	(Cedars, Stiperstones, Abbey Court,	
	Hazeldine, Drapers).	
		Diary Dates -

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Plan 04	Schools' Outreach

Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Priority MAP		
In the Parish there are:	To work with local schools and agencies to	
2 Secondary Schools	ensure there is a Christian presence in the	
Belvidere	schools.	
Wakeman*		
3 Primary Schools	To liaise with the new Shrewsbury Youth	Awaiting arrival
Belvidere	for Christ Director (SYfC had been working	
Crowmoor	in Belvidere Secondary)	
Wilfred Owen		
1 Special needs School	To liaise with the Diocesan Schools Officer	By Spring 2017
Severndale		
	Work with one of the Primary Schools to	Starting with Crowmoor Primary and
* Wakeman has now become SSFC	develop Church Visits – real and virtual	Wilfred Owen School – By Spring 2017
	Work with one of the post Primary Schools	
	to develop Church Visits – real and virtual	
		Diary Dates -

Plan 05	Occasional Offices Outreach Baptism / Wedding / Funeral / Confirmation
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Priority MAP		
There are 20+ Baptisms, a dozen Weddings and c.40 Funerals per year (2012 / 2013).	To provide the highest quality of Occasional Offices as part of mission and outreach.	
These are all 'done' by the Vicar excepting those occasions where it is his day-off or he is on vacation. 2 Retired colleagues are presently the first-call for assistance.		
		Diary Dates -

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Plan 06	Residential Homes Outreach

Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Priority MAP		
There are several Residential Homes / Sheltered Accommodation in the Parish: • Holy Cross Residential Home • Hartlands Residential Home • Montgomery House Residential Home (ex parochial) • Abbey Court (Sheltered) • Cedars (Sheltered) • Hazeldine (Sheltered)(ex parochia) • Stiperstones (Sheltered) • Drapers (Sheltered) The first 6 receive HC visits The Cedars	To ensure all residents of Residential and Sheltered accommodation have the opportunity to access Christian Worship on a monthly basis. To appoint a 'Key Leader' to oversee the ministry to the several places within the parish to ensure regular visits and communions are offered. To identify a small team of laity who can assist in the distribution of Holy Communion and in the logistics of visiting and preparing the 'house' for a short service.	Appointed by 12/2017
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 07	Daily Morning Prayer at Shrewsbury Abbey
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Provision of Morning Prayer in Shrewsbury Abbey at 8.30am every morning using Common Worship / Diocesan Prayer Diary / Deanery Prayer Diary / Parish 'Prayer Drops' Diary	To engage with God in daily worship in the continuation and growth of Morning Prayer	4 Outcomes
	To increase numbers attending by 25% each year	Raise attendance from c 4/5 to c 7/8 by end 2017
	To advertise Daily Prayer by way of a new 'How do I' leaflet for use internally.	Completed in a 'general' Prayer Group Leaflet
	To make the same leaflet available in PDF format on our web site and facebook page	Done
		Diary Dates –

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 08	Shrewsbury Abbey – Sunday Worship 10am
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Provision of Parish Holy Communion in Shrewsbury Abbey at 10am every Sunday morning using Common Worship in Contemporary Language and NIV (Anglicised) Scripture texts.	To engage with God in weekly communion	4 Outcomes
The congregation is supported by the Director of Music and the choir(s) in the	To increase numbers attending by 10% by end of period	Raise attendance from c 85 to c 94 by end 2017
music content of the service.	To advertise Sunday Worship by way of a new 'How do I' leaflet for use internally.	Production to be done by 31/12/16
Service Booklets (seasonal) are used and a pew sheet containing weekly detail (including hymns) is produced.	To make the same leaflet available in PDF format on our web site and Facebook page	Done
	To ensure both liturgy and music content is suitable for congregational participation using a mixture of traditional and new material	Ongoing

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Plan 09	Shrewsbury Abbey – Sunday Worship 3pm
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
	To engage with God in Sunday worship of	
Sunday Evening Prayer (BCP) — Choral	a more contemplative and 'listening' style.	5 Outcomes
Evensong – is held at 3pm with a relatively small congregation. It is presently in the style of weekday evening 'cathedral'	To increase congregation numbers attending by 25% each year	Raise attendance from c8 to c15 by end 2016
choral evensong which excludes the 'priestly' parts of the Introduction, Confession and Absolution.	To advertise Evensong by way of a new 'How do I' leaflet for use internally.	Production to be done by 31/12/16
	To distribute the same leaflet on a regular basis to local hostelries	Process to be done by 31/12/16
	To make the same leaflet available in PDF format on our web site and facebook page	On line by 31/12/16
	To include priestly parts of BCP Evening Prayer (most weeks) and add a third hymn to give slightly more congregational participation.	DONE
	To explore themed services – Hymn writer etc	
		Diary Dates -

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Plan 10	Shrewsbury Abbey – Thursday Communion 12 noon
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
To provide a relatively informal midweek service of Holy Communion using Common Worship in the Lady Chapel	To engage with God in the continuation and growth of a weekly worship alternative to Sunday	5 outcomes
	To increase average attendance by 10% per year	Raise attendance from c. 6/7 to c. 10 by end 2017
	To advertise Thursday Communion by way of a new 'How do I' leaflet	Production by 31/12/16
	To distribute leaflet to local hostelries	By 31/12/16
	To make leaflet available in PDF format on our web site and Facebook page	By 31/12/16
	To introduce Tea and Coffee after the service	By December 2017
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 11 St. Peter's – Sunday Worship 10.30am	
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Peter's at 10.30am every Sunday using Common Worship in Contemporary	To engage with God in weekly communion	4 outcomes
texts.	To develop a monthly music worship group	(DAF to oversee)
The congregation is supported by 2 volunteer pianists in the music content of the service.	To develop a monthly 'alternative worship' slot led by music worship group	By December 2016 (new worship Rota)
Service Booklets (seasonal) are used and a pew sheet containing weekly detail (excluding hymns) is produced.	To encourage lay leadership of 'First Part' of weekly worship	Discernment and calling – by Easter 2017. Training sessions after Easter. In place by July 2017
Hymns are from the Hymn Book 'Mission Praise'.		
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 12	Toddle-In – Hall Wednesday 10am
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Toddle - In was started off in 2010 and	To engage with God in the provision of a	
presently has around 15-20 parent/carers		5 Outcomes
bringing 15 – upper 20's children. It has a	school)	
staffing which includes one paid 'employee' and charges donations.		
	_	Raise attendance from c 4/5 to c 7/8 by
Consists of play session / food session / song session in c90 minutes	level of c15 parent/carers and c25 children over the MAP life	end 2017
	To advertise Toddle - In by way of a new 'How do I' leaflet.	Production to be done by 31/12/16
	To expand the number of helpers by 1 each year for both activities and refreshments	By end 2017
	To make the same leaflet available in PDF format on our web site and facebook page	On line by 31/12/16
	To develop a monthly Messy Church linked to Toddle - In (Fresh Expression)	By end 2017
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
The Parish Hall is located next to St. Peter's Church	To engage with God in the use and stewardship of the Parish Hall	5 Outcomes
It provides function room space for a number of church activities and is available for community letting	To redecorate hall and replace tiled flooring	DONE
, 0	To increase the numbers of weekday morning lets from X to Y (end 2015) and Z (end 2016)	
	To increase the number of weekday afternoon lets from X to Y (end 2015) and Z (end 2016)	Y by 12/2016 and Z by 12/2017
	To advertise Parish Hall by way of a new 'How do I' leaflet.	Production to be done by 31/12/16
	To make the same leaflet available in PDF format on our web site and facebook page	On line by 31/12/16
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 14	Music – Shrewsbury Abbey
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Abbey – Choral Tradition	Abbey: To enhance Christian Worship by	Abbey:
Adult Choir and fledgling junior choir	the provision of music to a high standard	
	and to match a broad range of styles	Setting up of Abbey Worship Planning
Director of Music leads the music life of the Abbey in liaison with and accountable to the Vicar. Several excellent organists and choir directors assist.	, , ,	Team – Ongoing
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 15	Music – St. Peter's

Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
St. Peter's – No Choral Tradition	St. Peter's: To enhance Christian Worship by the provision of music from within the	St. Peter's: Start of meetings for worship music
Electric Piano with 2 regular and willing pianists.	worshipping congregation.	practices
No budget.	To develop a worship 'band'.	Choice of 'Musical' for Spring (Lent/Easter) 2017
	To enable music production in the event of no organist/pianist	DONE
		Diary Dates -

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Plan 16	Music - Wednesday at One

Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
A series of free weekly concerts on Wednesdays at 1pm featuring a range of musicians from schools to established practitioners.	To bring a wide range of freely accessible music into the Abbey.	
	To advertise the programme in the	
The series is put together by Ken Poulter	Shrewsbury Summer Magazine.	
	To develop a small team to support KP in this task.	
	To expand the range of musicians with special emphasis on local schools and colleges.	
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 17	Music - Concerts (in-house and external bookings)
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
The Abbey is a premier venue for concerts but there are a range of difficulties which need to be addressed.		
	Develop a clear booking process	
	Develop a clear pricing structure	
	Develop a clear insurance process	
	Internal Risk Assessment Policy/Document	
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 18	Abbey Visitors - Individuals

Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Shrewsbury Abbey has a unique position		-
within the Deanery and Archdeaconry	languages) to visit Shrewsbury Abbey in a	completed (Autumn 2014)
with some 30,000 visitors per year.	way which enables them to access	
	something of the 'spiritual' and	
List of some 50 shop and guide volunteers,	'pilgrimage' context of the Abbey as well	
some, but not all, who worship at the	as its historical and architectural content.	
Abbey.		
•	Compete re-writing of the main Guide	
Professionally produced Guide Book sold.	Book for publication by the time existing	DONE
	ones are sold out.	
In house visitors leaflets.		
	Development of a range of 'hand-out'	
Very old-fashioned explanations.	guides for young people, prayer walks etc.	DONE
tery oral radinanca explanations.	Banacs ior young people, prayer trains etc.	
No concept of a 'spiritual' journey in the	Translation of basic 'hand-out' material	
midst of an incredibly 'spiritual' place.	into Chinese, Japanese, Russian, Polish	By end 2017
iniust of all increalibly spiritual place.	(etc) as well as main European languages.	by end 2017
	(etc) as well as main European languages.	
	Dayslanment of the web site to enable	Via HIE
	Development of the web-site to enable	VIA FILE
	visitors to access information for visits –	
	real or virtual.	
		Pi-m-P-t
		Diary Dates -

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Plan 19	Abbey Visitors – Groups / Schools (Also see MAP 04)
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
The present position is disappointing and we need a full overhaul of Group and School visits		
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 20	County Role - Shrewsbury Abbey
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Shrewsbury is located almost at the centre	To provide a worship context for the	Identified dates:
of Shropshire and is the ideal setting for		St. 1 2000 (2)
major County services and celebrations.	there is a National or Regional need.	Nearest Sunday to 1 st July 2016 (Centenary of the Battle of the Somme) = 3 rd July 2016
(St. Chad's is generally seen as the Town	Identify occasions when such needs will	
civic church).	arise and, in the life of this MAP,	
	especially the years 2014 - 2018 on the	Al.
Good public parking	centenary of events linked to the First	after November 17 th
Seating for c.600	World War and the poet Wilfred Owen.	4 th November 2018 (Centenary of the
Seating for c.ooo	Liaise in all cases with the Lord Lieutenant	death of Wilfred Owen)
Iconic building	via his aide-de-camp.	death of trimed owen,
o	·	11 th November 2018 (Will this be
The Lord Lieutenant sees this as an ideal		'Remembrance day Service' at St. Chad's
venue for such events.		where RDS is usually held).
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 21	Shrewsbury Abbey Renaissance
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Renaissance addresses 4 key areas: Music Young People	To develop the spiritual heritage of Shrewsbury Abbey within a 21 st Century context	
Building		
Visitors	See Leaflet & 'Results' boxes	
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 22	Buildings – Shrewsbury Abbey
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
Shrewsbury Abbey is a Grade 1 listed,	To ensure this generation hands this iconic	
Scheduled Monument.	place on to future generations in 'best' condition.	
It dates from 11 th , 15 th and 19 th centuries		
in one cohesive whole.	Redevelopment of West End approach	Part of this has now been done (Summer 2014)
	Replacement of lighting in East End as part	
	of an eventual replacement of all lighting.	Part of this - lighting for Chancel /
		Sanctuary purchased and installed.
	Refurbishment of East End external	Phase 1 – Successful
	stonework – HLF Bid	Phase 2 – Ongoing (to March 2017)
	Development of an internal Visitor Centre	
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 23	Buildings – St. Peter's Church
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
St. Peter's is a 1939 brick built structure which does not demand faculties for internal or external matters.		
	Completion of new doors and window	Doors completed Autumn 2014
	Repainting interior	Completed 2016
	Re-carpeting of Sanctuary area	On hold
	Replacing heating system	Heating replaced (December 2014)
	Sally replacement	Done
		Diary Dates -

Holy Cross Shrewsbury – Shrewsbury Abbey & St. Peter's Monkmoor

Plan 24	Buildings – Parish Hall
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Present Position	Vision Statement Action Plan & Outcomes	Outcomes Review Criteria
The Parish Hall is a 1970's block built building which includes a kitchen and toilets (including accessible unit).		
A number of Parish Events take place here and the building is let to a range of external organisations on a regular basis and is available for ad-hoc bookings.	•	COMPLETED 2014 except for installation of Dishwasher. Heating also replaced December 2014
	To redecorate hall and replace tiled flooring	DONE – See section 13
		Diary Dates -